

SAHAYOG
SEVENTEENTH ANNUAL
REPORT

1 April 2008- 31 March 2009



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Our approach...

SAHAYOG works with the mission of promoting gender equality and women's health from a human rights framework by strengthening partnership-based advocacy. SAHAYOG is a value-based organization, upholding equity and equality, participation, transparency and effectiveness as its major values.

SAHAYOG believes that sustainable development is possible only when socially marginalized individuals and groups participate in decision-making that affects their lives. SAHAYOG builds capacities and provides information to women, youth, dalit, non-literate, rural, minorities and other marginalized groups towards facilitating their access to services and realization of their entitlements. SAHAYOG also works with relatively privileged groups such as men and boys to promote their participation in ensuring women's human rights and reconstituting masculinities.

SAHAYOG's work includes interventions at the community level in partnership with local NGOs that are working with rural women, men and youth. As a resource center SAHAYOG reaches out to organizations, educational institutions, state actors and the media. SAHAYOG has been active in networking on various rights issues at state, national and South Asia level. With SAHAYOG's regular research, documentation and evidence base, it has been active in various campaigns and advocacy efforts in partnership with other organizations and individuals.

The next few pages describe SAHAYOG's work in terms of key achievements and activities from 1 April 2008 to 31 March 2009. We dedicate this report to the women and men who work with us towards ensuring equality, dignity and rights for all.

Jashodhara Dasgupta
Coordinator
SAHAYOG

1 May 2009

Section One - Women's Health and Rights

SAHAYOG's mission statement visualizes gender and women's health in a human rights framework. SAHAYOG understands that women's health is severely affected by lack of effective policies and appropriate services, and the presence of discriminatory cultural practices. In particular, women's health is jeopardized when state health programs are unable to ensure access to basic services like maternal health care.

Over the last year, SAHAYOG has worked extensively on women's health at the community level through partner NGOs and has provided support as a resource center. As a network partner for advocacy, SAHAYOG has also hosted the secretariat of Healthwatch Forum in Uttar Pradesh and the grassroots organization Mahila Swasthya Adhikar Manch (Women's Health Rights Forum). SAHAYOG is also a partner in the Women's Health and Rights Advocacy Partnership South Asia (WHRAP – SA) and the global network International Initiative on Maternal Mortality and Human Rights (IIMMHR).

Maternal Health in India –

Objective:

To increase women's access and control over maternal health services through advocacy and community level monitoring, using rights based approaches

The following are our key achievements that were in partnership with several organizations at state-level and national level):

1. Community Level (in ten districts of Uttar Pradesh)

a. Membership in Mahila Swasthya Adhikar Manch has increased.

The membership of Mahila Swasthya Adhikar Manch has increased from around 4000 women last year to around 6000 women who are currently members in ten districts.

b. Women have taken action to improve accountability in maternal health services and other related areas.

- i. Women leaders of MSAM are tracking health expenditure through investigating the utilization of Untied Funds for health service improvement at the level of their own villages, Sub-Centres and PHCs. They have also made use of the Right to Information Act to extract the information. Concurrently they have investigated how much households spend on maternal and child care in close to 500 households across 5 districts of UP.
- ii. Local action in 3 districts Mirzapur, Muzzafarnagar, Gorakhpur and Azamgarh between April to September 2008 has led to women getting the full money of JSY money after institutional deliveries
- iii. Women ran a signature campaign in 8 districts; in Gorakhpur the media covered it highlighting women's voices

- iv. On 17 Sept, 08 MSAM women in Banda district protested the demands for informal payments while meeting health officials
- v. Women have also taken local action in cases of violence against women, or corruption in payment of scholarships, or lack of implementation of the nutrition programmes of the government.

c. Women have engaged in political advocacy to press for their maternal health rights.

When the Hon'ble Health Minister Mr. Anant Mishra did not attend the state-level gathering of the MSAM on 28 May 2008, 5 women leaders from two districts went in a delegation to meet him on 5 July 08. They informed him about the status of health services in their areas and he took immediate action in the districts of Chandauli and Kushinagar. He also asked for more information on cases of health service denial. Additional 29 cases of 11 districts from the last one year were provided by SAHAYOG staff on 27 December 2008.

2. State and National Policy Level

a. The government has recognized the importance of maternal health and has set up systems for improvement

The state government has constituted a Technical Support Group on Maternal Health within NRHM in Uttar Pradesh. SAHAYOG was invited to be on the committee and has provided inputs on maternal death audit during the first meeting in September 2008

b. Strengthened Civil Society forums for advocating on Maternal Health

A national group of organizations from six states is working together to complete a multi-centric study of women's experiences in institutional delivery, with support from various advisors, which will be used for advocacy on the current policy of maternal health in India.

3. Media

SAHAYOG has been able to gain even greater media attention to the issue of women's health this year

- i. Media persons at the state level have been following issues and have highlighted 63 maternal health cases in the year. Media-persons are asking SAHAYOG for reliable data, cases and information on maternal health.
- ii. At the state level in Lucknow, 19 articles were published on the occasion of events organized by SAHAYOG, including a full-page article that exclusively profiled the Mahila Swasthya Adhikar Manch women leaders and their efforts
- iii. Local district-level newspaper coverage has highlighted MSAM's demands for better health services in 20 articles this year

4. International level

SAHAYOG has worked in collaboration with other organizations to raise the human rights dimension of maternal mortality, leading to the following –

- i. A panel discussion in the UN Human Rights Council on maternal mortality as a human rights issue, in which SAHAYOG made the presentation on behalf of civil society organizations (June 2008)
- ii. A resolution in the European Union Parliament which endorses the human rights aspect of maternal mortality, in which SAHAYOG and other groups contributed to the drafting process (September 2008)
- iii. A discussion on “How can we use human rights in preventing maternal mortality” facilitated by SAHAYOG at the DFID Open Space consultation in London (January 2009)
- iv. Collaborations and discussions within the Steering Committee of the network International Initiative on Maternal Mortality and Human Rights (IIMMHR)
- v. Discussions with SAARC Secretariat towards collaborative actions on maternal health with the WHRAP South Asia Regional Task Force

Activities

1. Institutional deliveries and Maternal Health Study

A study to examine women’s experiences with institutional delivery was planned by various civil society groups in August 07, which has been anchored by SAHAYOG with support from CHSJ and a pool of resource persons. The study consisted of an initial screening to identify women who had attended institutions during a recent delivery and a detailed case documentation of their experiences.

In this entire year, SAHAYOG worked with a group of researchers and advisors to facilitate a collective process by which the qualitative data was analyzed, the reports written and reviewed, and plans made to use the findings for advocacy with the government and donors/UN agencies. The study was done in six states including Bihar, UP, Jharkhand, Uttarakhand, Karnataka and West Bengal. Sharing and planning meetings were held on 11-12 April, 13 July, 29-30 September 2008 and 6-7 February 2009. The national-level launch is planned on 22 April 2009.

SAHAYOG prepared the data analysis and reports for the two states of UP (20 cases) and Uttarakhand (9 cases). SAHAYOG has also planned to take back the information from the study to the community of women who provided it, and has produced a simple Hindi booklet with some of the case-studies to enable the women to also analyze the information right at the village level. The process is being intensively monitored in 48 villages in two districts of UP.

2. Negotiating Rights – Action Research

This year SAHAYOG began an action research project to investigate how women users may negotiate their right to good quality maternal health care with local health providers and managers through a process of discourse building around the ‘unacceptable nature of preventable maternal mortality.’ This project was set up with a new office in New Delhi to engage researchers, and is being guided by a research advisor from IDS Sussex (Dr.

Hilary Standing) and a Consultative Group. There was a week-long initial planning workshop with the advisor in July 2008 and a preliminary meeting of the Consultative Group in January 2009. A new website has been set up called www.negotiatingrights.org.

In five selected districts, SAHAYOG carried out a stakeholder-mapping process to identify capable health managers and providers who may be motivated enough to work together with the women users to improve maternal health in their district. Three districts have been shortlisted for a possible pilot of the process. SAHAYOG has also been trying to work closely with the cooperation of the state and national governments in the process.

3. Capacity building of NGOs and MSAM-

Capacity building of NGO and CBO partners, and Mahila Swasthya Adhikar Manch (MSAM) was a core activity this year. Through a series of meetings and email-based interactions, SAHAYOG facilitated the exchanges between a group of researchers and advisors to come up with a study report on women's experiences of institutional delivery, which was also a research-capacity building exercise. SAHAYOG also built capacities of staff from 11 partner organizations in UP on preparing case documentation of rights violation, as well as using case-studies for community awareness (20-22 January 2009).

SAHAYOG staff members facilitated an orientation of 95 MSAM women leaders on using the Right to Information Act on 29 May 2008 at Lucknow. SAHAYOG staff and older NGO partners conducted two rounds of 3-day community-level workshops with MSAM women in each of the six newer districts, enabling them to learn more about maternal health, relevant service entitlements, how to engage in local advocacy and leadership building. Leaders of the MSAM from 6 districts also travelled to Himachal Pradesh in end of March 2009 to learn from the experiences of women who have been facilitated by the NGO SUTRA to mobilize for their rights.

3. Dialogue with the government at district and state level

To mark the International Day of Action for Women's Health (28 May, 2007) a state-level dialogue focusing on community-based audit of health, nutrition and livelihood services was organized at Lucknow by the Healthwatch Forum and the women leaders of the Mahila Swasthya Adhikar Manch (MSAM). It was attended by 250 participants from various districts of UP.

District level dialogues are attempts to interface with the local legislators, District CMOs, other elected representatives, as well as large numbers of community women and men. For example, in April 08, the MSAM women in two districts presented monitoring data on other entitlements for nutrition such as the Anganwadi Centres, subsidised Ration-shops and school mid-day meals.

4. State Level Network Meetings

In order to do advocacy at the state level, SAHAYOG anchors the network Healthwatch Forum UP which is a platform of NGOs working on women's right to health. The group organized a press conference on Health services and Social exclusion on the occasion of World Health Day (7 April 2008). Some partners attended an orientation programme

organized by the national network Wada na Todo Abhiyan; and this was followed up by a small community level survey to assess the extent of social exclusion in health services across four sites, and a sharing meeting on 6 March 2009. Network partners also carried out a small community-based study of how far women actually receive the National Maternity Benefit Scheme (NMBS) and what are grounds for not receiving it; the report was shared with the UP Advisor to the Supreme Court Commissioner on Right to Food.

5. Case Documentation

Several new cases of death and/or negligence in maternal health were documented this year by the team. Surprisingly, women are dying due to denial of services in even in bigger cities such as Lucknow and Kanpur, and some are as young as 19 years. It appears that women are losing their lives due to their inability to meet the doctors' demands for informal payments before treatment. Partners are also documenting cases across several districts: a total of 43 cases in the year.

6. Planning and Review Meeting

Partner meetings were held for regularly reviewing the progress and planning future activities of the Maternal Health Partnership in UP, on 12 August, 12 September, 11 December 2008 and 23 January 2009. In the first meeting of August 08, the partners came up with a vision document that set out advocacy goals for the next five years.

Two meetings of women leaders of the grassroots organization MSAM (Mahila Swasthya Adhikar Manch) were held on 27 May 2008 and 23 March 2009, which helped to formulate the structure of the organization and to plan future advocacy.

7. Review of programme

There was a Mid-Term Review (MTR) of the programme run with DANIDA funds (WHRAP – ARROW/DFPA) in September 2008. This consisted of field visits, a meeting with partner CBOs of UP, and interactions with other stakeholders like the media. The MTR team that visited SAHAYOG was accompanied by visitors from all the partner country NGOs. In turn, two staff from SAHAYOG and one partner NGO visited other WHRAP partners in Bangladesh and Pakistan.

8. South Asia level activities

SAHAYOG staff participated in a WHRAP partners' Working Group meeting in Dhaka in September. The Coordinator of SAHAYOG also participated in an advocacy activity with the SAARC Secretariat at Kathmandu, which included a book-launch of the South Asian review of maternal health, in which SAHAYOG has contributed a chapter.

Section Two: Work With Men and Boys For Gender Equality and to End Violence Against Women

a. Work in Uttar Pradesh

Gender equality is central to the mission of SAHAYOG. In order to promote gender equality and women's equal enjoyment of human rights, SAHAYOG works with men and boys as responsible partners in encouraging social change and securing a violence-free life for all. Since unequal gender relations are upheld by various institutions, programme interventions have to go beyond behaviour change strategies into transforming institutions themselves. SAHAYOG also hosts the secretariat of MASVAW (Men's Action for Stopping Violence Against Women) aimed at providing men with a supportive peer environment to explore a different masculinity, and continues to partner with the global network Men Engage.

Objectives

- *To transform gender relations by bringing about a change among men and boys, and to raise awareness that violence against women is a violation of women's human rights*
 - *To strengthen forums of men to challenge gender based values and practices, and question the gendered nature of institutional policies*
-

Achievements [In partnership with MASVAW in Uttar Pradesh]

i. At district level -

- In the last 5 years MASVAW has spread over forty districts of Uttar Pradesh. The network now includes youth in university and colleges, rural adolescents, school and university teachers, media persons, social activists, academicians, and local elected councilors in rural areas. About 350 NGOs and many hundred individuals (students, Panchayati Raj representatives, academicians, teachers, media and advocates) in UP and Uttaranchal are involved in the network.
- Capacity building workshops were held with media, service providers and officials involved with implementing the PWDVA in 11 districts
- MASVAW District Forums celebrated the Sixteen Days of Activism through various events and campaign activities.
- Six newer districts in western UP districts have taken the initiative to form their own District Forum after district consultations between June to September 2008.
- Over the year 34 cases of VAW were reported to the MASVAW Secretariat from vigilant District Forums; upon writing to various commissions for action on these cases, response was received from UP State Commission for Women.

ii. Within institutions -

- An interactive Youth Convention was organized in January 2009 among 80 students and teachers of 11 colleges/universities with local hospitality from Kashi

Vidyapeeth, Varanasi. Apart from the nine universities and colleges already active on the issue, newer educational institutions are requesting inputs with students such as sessions with NSS students or seminars.

- Not only university departments but also schools and not only students but teachers and professors are attending workshops on gender equality and VAW.
- There is an increased demand for working as interns for this issue, and 7 students from MA Social Work and from Mass Communication Department, Lucknow University, worked as Interns.
- Young people also organize Road Shows to raise awareness on VAW in Lucknow.

iii. At state-level -

- SAHAYOG anchored a state-level campaign on implementation of PWDV Act 2005 during the 16 Days of Activism 2008, which was carried out in 30 districts of UP with the collaboration of several other networks apart from MASVAW; including with women organizations and networks.
- A campaign on Men's Role in preventing Sex Pre-selection towards improving the declining sex-ratio was carried out in western UP from January to March 2009. This was done in partnership with CHSJ and MASVAW.

iv. As a resource centre

- Throughout the year 224 visitors specifically approached MASVAW Secretariat, including people who requested materials or information, or for obtaining membership with the network. Apart from requests and enquiries from other states of India, three study groups came to learn about MASVAW, from Nepal and Bangladesh.
- The newsletter Lok Abhyuday has proved to be forum for sharing thoughts, as articles have been contributed by media-persons (17), young people (44 students) and MASVAW members (26).
- Media persons have asked for information, opinions and also published the same, such as the article about MASVAW in Hindustan Times (New Delhi edition) 15 May 2008.

Activities:

i. Campaigns

- **AB TO JAAGO! Campaign** on the Protection from Violence Against Women Act 2005 was carried during the 16 Days of Activism from 25 November to 10 December 2008, anchored by MASVAW Secretariat. It included various activities to spread awareness among all stakeholders regarding the Protection of Women from Domestic Violence Act 2005. The activities that took place at district and local levels included: District level dialogue, Candle march, Rally, street theatre, Press briefings, Panel discussion with radio and media, Workshops, Meetings at community level, Dialogue and Road Show, Signature campaign, Wall writing, and Poster, pamphlet, sticker and other material distribution.

- **A campaign on the Declining Sex Ratio (*Naye Mard ki nayi Soch*)** was carried out by the 6 western district partners from January to March 2009, in partnership with CHSJ. The local educational institutions, media, community youth and NGOs participated in this campaign to raise the concern about son-preference and sex-pre-selection practices in the region that had led to the declining sex ratio.

ii. Capacity building

- **Workshop on Gender and the PWDV Act 2005** - was held with 28 participants from 19 District Forum members at Lucknow. Similar workshops were organized in 11 districts with local media and officials involved in implementation.
- **Media Workshops** – these were organized in Jaunpur (40 participants) and Allahabad (35 participants) for media persons and attended also by lawyers and local NGOs. As a result media persons are writing for the newsletter as well.
- **Gender Workshops with members were organized** with 13 District Forum members for 2 days and 4 days at Gorakhpur and Hastinapur. Follow-up workshops were also organized at three districts.
- **Gender @ Work Organizational Change** workshops were organized at Gorakhpur and Chitrakoot with 48 participants from 13 organizations.
- **Declining Sex ratio and the Role of Men-** a three-day orientation workshop was held at Muzaffarnagar with 27 members from the 6 western districts in partnership with CHSJ.

iii. Network strengthening

- **District Forum Meetings** are held periodically to discuss cases of VAW and review recent activities and plan programs for the coming months. District Forums elect representative to the Central committee. MASVAW Secretariat staff attended 13 District Level meetings this year in order to orient new members, and to promote open dialogue and effective communication within the network. Older members also facilitated some meetings in newer districts. The six western UP districts also started their own District Forums this year.
- **The Annual Advisory Group Meeting** was held on 12 April, 2008 at SAHAYOG office, Lucknow with 5 Advisory Committee members and 10 Core Group members. The Core Group met additionally on 20 July 08 to take decisions regarding the Campaign
- **Central Committee meeting** with all 22 district conveners was organized on 11 April, 30 September and 13 November, 2008 at the SAHAYOG Office.
- **National Networking with Forum for Engaging Men (FEM)** was facilitated through a meeting on 23-24 March hosted at Lucknow by MASVAW in collaboration with CHSJ.

iv. Knowledge generation and Information dissemination

- Information was regularly disseminated to MASVAW members through the newsletter and other medium, such as opinion pieces, updates on laws and policies, and other articles of use.
- An assessment of 70 network members was carried out to assess how much they know about MASVAW and are applying its values to their own life.

- *Ab To Jaago* Campaign materials were designed with campaign partners and produced such as two pamphlets, annual wall-planner, poster, stickers and campaign brochure

v. **Institutional Changes**

Programmes were organized in several universities and colleges such as meetings, seminars and workshops, on demand from the institutions. These are attempts to transform institutional culture through building a deeper understanding of the issues of VAW and gender inequality with youth and their educators

vi. **Advocacy**

- SAHAYOG and MASVAW Secretariat staff actively support survivors of violence against women and hold officials accountable for delivering legal redressal in VAW cases. This year staff worked on various levels to support casework, such as referral to HUMSAFAR Case work Centre, Fact finding teams to document cases for accurate and effective legal processes followed by media advocacy, or petitions to Commissions for redressal.
- SAHAYOG collaborated with the Centre for Health and Social Justice (CHSJ), New Delhi, in the global Men and Policy Project being jointly coordinated by Promundo, Brazil and International Center for Research on Women, New York.

Section Three: Youth Sexual and Reproductive Health and Rights

Within its mandate to work on gender equality and women's health, SAHAYOG has chosen to work on the strategic area of youth sexual and reproductive health and rights (YSRHR) in Uttar Pradesh. Currently there are no existing policies for meeting the needs of the millions of young people from 13 to 24 years of age in the state, and very few programmes. Young people are deprived of health related information and services that are non-judgmental and supportive of their rights. Data indicates that young people face early or coerced marriages and domestic violence; they are especially vulnerable in the workplace, and they are traditionally not consulted in important decisions that affect their well-being. SAHAYOG has begun the programme to promote YSRHR in April 2007 called "Youth for Change" in partnership with eleven other NGOs of UP and the Danish resource organization Sex og Samfund.

Objectives

- *To equip youth with comprehensive information and broaden space for exercise of choice and consent, without discrimination on grounds of gender, caste, class and sex*
 - *To build youth capacities to take on local leadership roles and participate effectively in advocating for youth friendly services and youth centered policy-making*
-

Achievements –

1. At a state-level camp organized at Lucknow, 110 young people participated from 10 districts of UP, including girls who are traditionally discouraged from participating in any activity outside the village. Yet girls were able to attend a residential event for five days, in company with boys, and in a far-away city like Lucknow.
2. Young people have produced a wide range of plays, songs and posters as a result of creative communications workshops in the community with over 1000 youth. These are being used to express their issues and their suggestions with local stakeholders during local advocacy events. Youth are also actively contributing to the Hindi newsletter Lok Abhyuday to raise their issues in a public space.
3. Young people raised their issues of concern with local stakeholders and district officials on 12 January 2009 (Youth Day in India) at district-level dialogues across 10 districts. They disseminated a pamphlet with data on youth in UP, and also faxed letters with their key demands to the Chief Minister, including stopping early marriage, re-introducing a sexuality education curriculum in schools and ensuring services for youth at PHC level.
4. Young people are raising youth SR rights issues such as early marriages and forced marriages at the local level and have taken action to stop such marriages in some areas. They are also visiting their local health centres to investigate what SRH services are available for young people.
5. SAHAYOG has been able to build a profile of its work with YSRHR at the UP state NRHM, through disseminating a flyer about its work and the need for YSRHR programmes

6. SAHAYOG has been able to engage with national-level groups working on sexual and reproductive rights through its Program Advisory Group (PAG), whose members are providing technical support and advice to move the Youth For Change project forward. The PAG also includes young people representing various diversities who attend meetings to provide feedback on the programme.

Activities

- **Capacity building of youth and staff from partner NGOs**

SAHAYOG is working with young people in partnership with eleven organizations across the state of UP, and has been providing support through capacity-building programmes and technical assistance in the field. Following the workshop last year on youth mobilization, there were two workshops organized at Lucknow with NGO staff on YSRHR or Youth Sexual and Reproductive Health and Rights (21-26 April 2008) and on Rights based approaches and Advocacy (15-18 October 2008). A handbook called *YUVA TARANG* was produced to support youth animators with modules, information and guidelines.

Direct capacity building of youth included community-based programmes and state-level events. At the community-level, there were Creative Communications Workshops of 4-6 days in each district attended by 100 or more young people, where they learnt from a team of communications consultants how to raise their issues through theatre, puppetry, poster-making, painting, and writing articles, poems, songs and plays. The young people also attended two-day workshops on different issues of YSRHR conducted by the local NGO.

At the state-level, a five-day youth capacity-building event was organized with 110 young people from 15-21 November 2008. Here they learnt about youth SRHR issues, how to creatively express their ideas and demands, and how to work with diverse stakeholders. This workshop was a very new experience for all these young people and released a lot of energy. It also included field trips to meet media persons, health and education department officials, bankers, lawyers and commissions to uphold various rights.

- **Baseline Study –**

The baseline study design was worked out with help from PAG members and advisors, and tools for quantitative and qualitative data were administered across districts of the project area. The survey was carried out with 1066 youth in 8 districts and the data was entered in computers and is now being analyzed. The in-depth interviews were conducted in 4 districts and at state-level with health providers and managers, those involved in education, and focus-group discussion with parents. The data coding system has been developed but the data-analysis is still ongoing.

- **Local advocacy and Campaigns -**

Youth for Change was an active partner in the state-wide campaign on the PWDV Act 2005, *Ab To Jaago!* The second phase of which was carried out from 25 Nov. to 10 Dec

2008. Young people spoke at events, distributed pamphlets and mobilized stakeholders related to the Act to protect girls and women from domestic violence.

On 12 January 2009, all the partners at the ten district locations organized an advocacy meeting with district-level stakeholders and youth participation to highlight three key YSRHR issues. This was followed up by faxes sent to the Chief Minister's office. Other local advocacy events and celebrations were organized with youth playing a key role, on different days like Women's Day, Children's Day and Teachers' Day, and so on. Across different districts, 50 elected leaders and councilors, 29 health providers, 15 media persons, 29 people from the education sector and almost 400 parents have attended these events to become aware of YSRHR concerns.

- **Planning and review with partners:**

Project planning and review meetings have been held with heads of the organizations on 11 August and 15 December 2008. A Project Advisory Group (PAG) has been constituted with experts from Delhi, young people and NGO heads representing various diversities. This group has met on 15 January 2009. PAG members have also supported research and capacity building activities of the project.

Section Four: Working with Gender Equality and Women's Rights

Gender equality forms an integral part of SAHAYOG's mission statement. Apart from its Work with Men and Boys towards creating more gender-equal social norms, SAHAYOG's strategic focus is on institutions that clearly uphold structural forms of inequality such as politically elected bodies or state budgets. This year, SAHAYOG has invested heavily in the collaborative effort to run HUMSAFAR, a Women's Crisis Support Centre to provide services to safeguard women's human rights, especially the right to lead a violence-free life. SAHAYOG has also co-organized with IDRC (Canada) and KIT (Netherlands) a South Asian Gender Conference. Additionally SAHAYOG is also facilitating the skill-building of a group of 25 Hindi-speaking gender trainers.

Achievements and Activities –

⇒ [In partnership with the other organizations and individuals of the HUMSAFAR Crisis Support Centre]

As one of the members of the Founding Core Group, SAHAYOG held the management role for HUMSAFAR Support Centre for this entire year. This included reports and donor liaison, financial support and human resource management functions, anchoring Core Group meetings and implementation of decisions, as well as fund management and proposal preparation.

⇒ [In partnership with KIT and IDRC]

SAHAYOG has organized a South Asian Gender Conference in Kathmandu (29-30 January 2009) with around 40 participants from six countries. The conference was titled Gender Knowledge Production and Dissemination in Development, and was the third in a series of international discussions organized by KIT. The themes for discussion included Gender(ed) Knowledge, Gender researchers and Advocates, and Building Capacities on gender- Ways Forward. The details are available at the special conference website, www.sagenderconference.org.

Section Five – Collaborations with CHSJ, New Delhi

SAHAYOG collaborated with CHSJ in implementing a wide range of projects at the national level related to the core issues of women's health and rights, and gender equality.

- With support from The Hunger Project, SAHAYOG and CHSJ managed a National Secretariat of the Coalition against the Two Child Norm in elections. This campaign has been most active and successful in stopping such legislation in Bihar.
- With support from the University of Washington, SAHAYOG and CHSJ organized a nine-day training programme at national level for building Advocacy Skills (22-30 July 2008) with 23 participants.
- With support from the University of Edinburgh, SAHAYOG and CHSJ carried forward the two-year research project called Tracing Pharmaceuticals in South Asia, which aims to find the causes behind the misuse of drugs for maternal health, depression and TB. The data collection phase is almost over and a dissemination workshop is being planned.
- With support from Promundo (Brazil), SAHAYOG and CHSJ carried forward the project 'Working with Men for Gender Equality and reducing gender based violence'. As part of promoting the men's network, FEM or Forum for Engaging Men, consultations were held at Gujarat, West Bengal, Maharashtra and the North east of India. A study of policy implementation is being conducted to examine how men who are involved in 'non-masculine' roles are addressed by policy, in three states, UP, Delhi and Maharashtra. A small field study was also conducted to test the efficacy of a package of interventions developed for out-going male migrants in UP to raise awareness on gender, masculinities and HIV.

Section Six: Resources of SAHAYOG

The resources of SAHAYOG are seen in terms of -

- a. Information Resource Centre
- b. Collaborative activities with other organizations
- c. Human resources
- d. Structure of the organization (governance)

The following are details of activities and achievements regarding the resources of SAHAYOG.

a. Information Resource Centre

The SAHAYOG IRC (information resource centre) has been established as an excellent source of authentic information on women's health, gender issues and SRHR in Uttar Pradesh. The SAHAYOG library contains specialized collection of over 3295 books and a large collection of non-book material, including audio-visual material. SAHAYOG also produces materials for use in community awareness and for advocacy with programme managers and policy makers. Some information about SAHAYOG is available on the website which was updated in June 2008.

i. Material Production

Issue	Type of Material	Dissemination
Women Health and Rights		
The Women's health Rights Forum (Mahila Swasthya Adhikar Manch or MSAM) Hindi	Brochures	250 participants on 28 th May and also to all partners
The Women's health Rights Forum (Mahila Swasthya Adhikar Manch or MSAM) English	Brochure	200 copies to the participants of AWID conference in Cape Town on request from IIMMHR-CRR.
Folder for State Level Dialogue on 28 th May 2008	Folders	250 participants on 28 th May
Mother Courageous (PSBT film) and Citizen Without Rights	Video C.D.	Partner NGOs and MSAM members, CHSJ, board members and other visitors
The purpose and scope of the Untied Fund for VHSC, Sub-centres, and PHC	Pamphlet	It was disseminated to all partner NGOs of 11 districts and also other visitors, Govt. officials.
Negotiating Rights- Hindi & English	Brochure	Distributed to Govt. officials, 5 project partners, and other visitors in SAHAYOG.
Matra Evam Shishu Swasthya main Purush ki Sahabhagita	8 Flash Card set-(200)	150 copies were given to CARE Lucknow on order.

Work with Men		
Journey Towards to justice	Brochures	All participants
AB TO JAGO Campaign	2000 Posters	All campaign partners
AB TO JAGO Campaign	1,60,000 Pamphlets	All campaign partners
AB TO JAGO Campaign	2000 Brochures	All Campaign partners
AB TO JAGO Campaign	Stickers 24,000	All campaign partners
Youth for Change		
Parivarta mein Yuva- about Youth for Change	Posters	All partners & CMOs and other officials & technical agencies during a launch of Saloni Kishori Swashtya Yojna, 25 Oct 08.
Why Youth Need Sexual and Reproductive Health Services and information (English)	Leaflet	do
Youth Sexual and Reproductive Health and Rights: a collective effort in UP (Hindi)	FactSheet	All partners, youth and various stakeholders at 11 District Level Dialogues on 12 Jan 09.

ii. Information dissemination and IT

SAHAYOG received and responded to a total of **71 information requests** by national and international organizations, which includes 15 from International organizations, 15 National organizations, 13 State Level media, 16 Local NGOs and 12 students and researchers. Apart from that two teams from Bangladesh came for an exposure visited to the organization this year. The international requests were from organizations like Member of European Parliament, Population Council, Human Rights Watch, various universities, international networks and media.

Some publications of SAHAYOG were widely disseminated to NGOs, state actors and the media. Material was disseminated through seminars and stalls and mailing. Apart from this we had 11 visitors (excluding MASVAW) who were provided with information about SAHAYOG. Proactively SAHAYOG also provides information through different e-groups.

Partners are being promoted to use the Internet. Material is being prepared to share with partners in electronic mode.

iii. Advocacy with Media- Among 71 information requests, 13 Media people (including on e-media) asked us for information on different issues.

Three media events were organized this year by Healthwatch and Mahila Swasthya Adhikar Manch and MASVAW, following which a total of **44 articles** were published in print media.

iv. Internship programme

SAHAYOG has been supporting students, interns and volunteers to access structured learning opportunities and gain exposure to social issues and NGO functioning. This includes local as well as international interns, and is part of our effort to build capacities in young people for working on socially relevant issues.

Name	From	Learning/ work done
International		
Rachel and Sharon	American Jewish World Service, for nine months starting September 07 till June, 08	<ul style="list-style-type: none"> • Rachel worked with Women Health Team • Sharon worked with the Youth for Change Team • Both worked on the website revision
Natasha	American Institute for Indian Studies	<ul style="list-style-type: none"> • .Conducted a short field visit for the women Health team
Jenny	American Jewish World Service for 2 months internship from 6 March 2008.	<ul style="list-style-type: none"> • Jenny is working to strengthen the HUMSAFAR centre through an OD Assessment
Indian		
Akhilesh and Sudarshan	Kashividya Peeth, Varanasi	<ul style="list-style-type: none"> • To work with the MASVAW Team
Aloy Dasmahapatra	Law Student of Symbiosis,Pune	<ul style="list-style-type: none"> • Worked for Y4C and Women Health Team
Vikas, Deepa and Sunderam	Student of Mass Communication, Lucknow University	<ul style="list-style-type: none"> • To work with MASVAW Team for the newsletter LOKABHUDAY
Arvinder Kaur	Student of MSW, Lucknow University	<ul style="list-style-type: none"> • Working with women Health Team
Parul	Student of MSW, Lucknow University	<ul style="list-style-type: none"> • Working with Y4C Team
Awanti	Student of IT College, Luknow.	<ul style="list-style-type: none"> • Worked for Women Health Team
Diskha	Law Student of Lucknow University	<ul style="list-style-type: none"> • Compiling cases of maternal health

v. Volunteers

1. Mr. R.C. Pant has been working with case-translation in the Institutional Delivery Study and has done 15 cases.
2. Ankita is helping us with Women Health Team research work.

ii. Collaborative activities with other organizations

a) Providing Resource Support on Request

Issue on which SAHAYOG provided support	Request from	Dates
International		
Interview	Gates Foundation, Seattle, USA	30 th May
Presentation on maternal health issue on behalf of global civil society	UN Human Rights Council, Geneva	5 June
Interview	Physicians for Human Rights	24 June
Review and selection of articles from the journal Reproductive Health Matters for Hindi translation	CREA for an international journal	1 Aug
Review of article	Student from Toronto, Canada	8 Aug
Locally facilitating the visit to UP of TV personality from UK, Zoe Ball	OXFAM - UK	13 Sept
Review of article on Fundamentalism	ARROW	20 Oct
Review of article and information	Student from Australia	6 Nov
Organizing Study Tour (2 requests) for NGO staff and government officials	CARE Bangladesh	6-12 Nov.
Advisor on research regarding Maternal Health Rights and Accountability	Human Rights Watch	19 Feb
Review of proposal of Dr. Patricia Jeffery	Economic & Social Research Council of UK	March
National and state level		
Trainings in Barabanki on Gender	CARE, Lucknow	20 th May
Training on Gender and VAW with teachers in Kota, Rajasthan	ICRW	4-8 & 27-30 May, 3 Sept.
Advocacy Training co-organizer and trainer	CHSJ Delhi	21-28 July
Workshop on Maternal health	Action Aid	25 July
Analysis of rights based approaches in Janani Suraksha Yojana	National Health Systems Resource Centre	29 July
Training on Gender	IDEI, Lucknow	29 th July
Invitation to join the Technical Support Group on Maternal Health under NRHM in UP state	Government of UP	2 September
Technical Support in planning of Mobile Campaign on Domestic Violence	Breakthrough	8 th Sept.
Presentation on maternal health in a meeting of MPs in New Delhi	CLRA,	22 Oct

Invitation to speak at a Gender review of Budgets and Policies	CBGA	12 November
Presentation on MDGs for a workshop of media persons of Hindi speaking states	Women's Feature Services	11 December
Request to conduct a session on gender and women's health for doctors	Sister Doctors' Forum of India	13 March

b) Participation in conferences and networking /campaigns

Issue/Programme	Organizer/Place	Month
Gender Equality and Gender Based Violence		
Role of Media in Women Empowerment	Drauapadi, Delhi	8 th Aug
Participate in Bell Bajao Campaign- A mobile campaign on DV Act by Breakthrough in Lucknow	Breakthrough	7 th Sept.
FEM (Forum for Engaging Men) meeting	MASVAW, Lucknow	23-24 March
Other networking and solidarity		
Seminar on PWDVA	Pt. G..B. Pant Institute of Rural Studies	19 th July
Press conference on Book Release on Water experience by Insaf at Lucknow	INSAAF	12 July
Consultation on Dalit Right to Food and Livelihood	PAIRVI, Delhi	28 th Aug
Consultation on Dalit right to food and livelihood		
BMF Sammelan on domestic workers rights issues in Lucknow	Bhartiya Mahila Federation	13 th Sept
Attend Meeting on HIV/AIDS issues	SANGRAM	19 th Sept
Discussion cum debate on Sex selective abortion	Suraksha	21 st Oct
A workshop Genetically Modified Seeds	CCSR	10 th Nov
5 th Anniversary celebration	Humsafar	25 th Nov
Seminar on Health and Public Affairs	Lucknow Univ.	24 th Nov
Protest March of Bhopal Gas-Leak Tragedy	Youth for Change along with IMS and ASHA Ashram	2 nd and 3 rd Dec.
A press conference on occasion of World's Human Rights Day	Humsafar	10 th Dec
Workshop on Social Marketing on RCH,	Policy Analysis Unit, XAMMU	17 th Dec
A seminar on Domestic violence	Pt. G.B.Pant Institute for Rural	10 th Dec

	Studies	
National Level Legal consultation on Maternal Mortality	HRLN	20 th 21 st Dec
Participated in seminar on education and masculinity	SAJHI DUNIYA	10 th -11 th Feb
Participated and Facilitated in the community on International Women's day	HUMSAFAR	7 TH March

c. Human Resources

i. Staff, Interns and Volunteers

SAHAYOG has opened a project office in Delhi in June 2008.

Left: Ravindra Singh Jeena and Susheela D.Singh left the organization in May and June 2008 respectively after getting Sabbatical leave for three months each. Other staff members who left SAHAYOG this year are Mala, Anil, Ajay, Sangeeta and Amit Awasthi. Manju had joined as Information officer but had to leave within 6 months. Two staff members from Delhi office joined in July and September, one left in December and another in March.

Joined: Mamta and Ekta joined the Women's Health team, Shruti joined as advocacy officer in the Youth for Change Team, Shishir joined MASVAW, Sushil joined as librarian in IRC, Chaitali joined as Accounts Assistant, Chesta, Saim, and Anju joined our Delhi office.

STAFF LIST	Other Human Resources availed
1 . Jashodhara Dasupta 2. Shakutala Joshi 3. Mahendra Kumar 4 . Palasri R. Das 5. Jaikaran Dixit 6. Ela Pandey 7. Reeta 8. Manish 9. Tithi 10. Annu Singh 11. Mamta Yadav 12. Shruti 13. Chaitali Bose 14. Ekta Singh 15. Shishir 16. Chesta 17. Anju 18. Saim 19. Sushil	⇒ Abhijit Das - Honorary consultant on research Satish K. Singh – Honorary Consultant for Administration and Finance. Consultant – Work with Men, Gender Equality. ⇒ Time contribution by SAHAYOG Governing Body members. ⇒ Consultant under Men Engage Project Satish K. Singh Anand Pawar ⇒ Consultant under P.F.I. Project Devika Biswas Anita Gulati Rajesh Arora ⇒ Consultant under TPSA Project Gitanjali Bhatia

ii. Partnerships

SAHAYOG's core activity is supporting partnership based advocacy, as such partnerships form an important part of SAHAYOG's resources. In the last year, there have been four major types of partnerships as follows:

⇒ ***Intensive partnership with technical support:***

At present SAHAYOG is working with 16 partners working on Maternal Health and Rights and Youth SRHR issues. Partners this year included –

Partners in Uttar Pradesh for women's health rights and Youth SRHR	
1. Baba Ramkaran Das Grameen Vikas Samiti (Gorakhpur)	9. Tarun Vikas Sansthan (Banda),
2. Daud Memorial Christian Gramin Vikas Samiti, (Gorakhpur)	10. ASHA Ashram (Lucknow),
3. Purvanchal Grameen Seva Samiti (Gorakhpur),	11. Aanchal Gramin Vikas Samajik Sansthan (Saharanpur),
4. Grameen Punarnirman Sansthan (Azamgarh),	12. Savitri Bai Phule Dalit Mahila Sangharsh Morcha (Jaunpur),
5. Sri Ramanand Saraswati Pustakalaya (Azamgargh)	13. Ebteda Sansthan (Chitrakoot),
6. Gramya Sansthan (Chandauli),	14. Suchetna (Bareilly),
7. Shikhar Prashikshan Sansthan (Mirzapur)	15. Suchetna, ASSISI Health Centre (Baheri) distt. Bareilly.
8. Astitva Samajik Sansthan, (Muzaffarnagar)	16. Bundelkhand Development Foundation (Jhansi),
	17. Pt. G.B. Pant Institute (Lucknow)

The Mahila Swasthya Adhikar Manch, a grassroots forum of women in twelve districts and the Parivartan me Yuva, a grassroots platform of youth in ten districts are also working through support and partnership with SAHAYOG.

Apart from this SAHAYOG has also collaborated with the Centre for Health and Social Justice in New Delhi.

⇒ ***Partnership in issues based networks:***

SAHAYOG has contributed to issue-based partnership with organizations and individuals this year, notably -

- HUMSAFAR group that collectively manages a Crisis Support Centre for Women in Lucknow city.
- Wada na Todo Abhiyan, a national network with whom SAHAYOG and its partners are supporting in a campaign on maternal health and social exclusion
- The national network Forum for Engaging Men (FEM) with whom MASVAW is in a role model.

- At the international level, SAHAYOG is part of the International Initiative for Maternal Mortality and Human Rights
- SAHAYOG is also a partner with the global network MenEngage

⇒ *Network Secretariat management:*

SAHAYOG continues to hold the Secretariat within networks such as MASVAW and Healthwatch Forum. MASVAW is a membership based organization within UP and Uttaranchal, which has an Advisory Board and a Central Committee, as well as district level forums. Healthwatch Forum (earlier UP-Bihar - HWUPB) is an advocacy and monitoring network working on reproductive health and rights since 1996, which is an unregistered group.

iii. Human resource Development

Staff attended the following events towards capacity building:

PROGRAMME	ORGANIZER	DATE	STAFF
Qualitative Research	SAHAYOG	11-13 October	Shruti
Seminar on NRHM	Jan Swasthya Abhiyan	19 th April	Tithi and Sangeeta
STAFF RETREAT	SAHAYOG	4&5 April	Garhi
Workshop on 'Reproductive health and Right'	SAHAYOG	22 nd and 23 rd April	Ajay, Tithi, Annu and Amit
session on 'How to make PICASA and Blog	SAHAYOG	19 th May	Staff
A session on 'How to update website'	SAHAYOG	5 th June	Ajay, Shakuntala, Anil, Tithi and Paula
Workshop on research methodology	CHSJ	23 rd – 30 th June	Debi Prasad and Anil
Right Based Approach	SAHAYOG	2 nd July	All Staff
Retreat follow up	SAHAYOG	18 th July	All Staff
Discussion of Right to Education Bill	SAHAYOG		All Staff
Workshop on Budget Analysis	GDS	17 th -19 th July	Sangita
Advocacy training on reproductive Health and Rights	CHSJ	21 st -30 th July	Amit and Tithi
Workshop on Research Ethics	XISS	25 th July	Anil
TOT	JAGORI	2 nd – 8 th Aug	Ajay & Annu
Attended the Public hearing on cases of Dalit women atrocities	DAG	19 th Sept	Mahendra

Mid-term review and capacity building on monitoring and evaluation	WHRAP	19 th -24 th Sept	Sangita and Shakuntala
Workshop organized by Oxfam on finance, accounting & logistic	OXFAM	28 TH & 29 TH January	Mahendra & Chaitali
gender basic course	JAGORI	23 RD -28 TH Feb	Shishir & Tithi
Workshop for individual and organizational change behavior	GENDER AT WORK	2-6 March	Mahendra
STAFF RETREAT	SAHAYOG	19=20 March	All Staff

d) Structure of the Organization

i. List of General Body Members

	Name	Address
1	Runu Chakravarty	D- 156/6, DLF, Dilshad Plaza, Dilshad extension 2, Bhapura, Gaziabad, UP.
2	Ram Singh Bisht	Vill. Buribana, Po. Kasialekh, Dist. Nainital, Uttarakhand
3	Rama Kant Rai	Khargapur, Gomti Nagar, Lucknow, U.P.
4	Satish Kumar Singh	A/105/1, Paryavaran Complex, Saidullajad, New Delhi-30
5	Usha Varkey	392, Vikas Nagar, Lakhanpur, Kanpur, U.P.
6	Jashodhara Das Gupta	157, Anupam Apartments, Opp. Saket, New Delhi
7	Anand Sahi	PRAYAS, Ramgarh Road, Bhawali, Nainital, Uttarakhand
8	Utkarsh Kumar Sinha	2/204, Vivek Khand, Gomtinagar, Lucknow, U.P.
9	Dr. Dinesh Singh	620, Kasmanda Regency Apts, 2 Park Road, Lucknow
10	Shahira Naim	Green Villa, Picnic Spot Road, Khurram Nagar (Near Markaz Press) Lucknow U.P.
11	Dr. Ancilla	Nazareth Hospital, Mokama, Bihar
12	Dr. Abhijit Das	157, Anupam Apartments, Opp. Saket, New Delhi
13	Jagdish Lal	DHARTI Society, Village and Post Khola, Almora, Uttarakhand

ii. List of Governing Body members

	Name	Post	Address
01	Runu Chakravarty	Chairperson	D- 156/6, DLF, Dilshad Plaza, Dilshad extension 2, Bhapura, Gaziabad, UP.
02	Ram Singh Bisht	Vice Cperson	Vill. Buribana, PO Kasiyalekh, Dist. Nainital, UA
03	Jashodhara	Secretary	157, Anupam Apartments

	Dasgupta		Opp. Saket, New Delhi
04	Satish Kumar Singh	Treasurer	A/105/1, Pariavaran Complex, Saidullajad, New Delhi-30
05	Dr. Ancilla	Member	Nazareth Hospital, Mokama, Bihar
06	Rama Kant Rai	Member	Khargapur, Gomti Nagar, Lucknow
07	Usha Varkey	Member	392, Vikas Nagar, Lakhanpur, Kanpur, U.P.
08	Utkarsh Kumar Sinha	Member	2/204, Vivek Khand, Gomtinagar, Lucknow
09	Shahira Naim	Member	Green Villa, Picnic Spot Road , Khurramnagar Lucknow

Financial Summary 2008-2009

Liabilities		Asset	
Capital fund	197,631.18	Fixed Asset	15,075.00
Unutilized Grant	4,330,468.46	Cash & Bank balances	4,231,329.60
Other Liabilities	270,429.05	Funds receivable	457,769.09
		Securities & Advances	94,365.00
Total:	4,798,528.69		4,798,528.69
<hr/>			
INCOME & EXPENDITURE			
Expenses		Income	
ARROW WHRAP Project	1,191,217.00	Unutilized grant brought forward	308,866.38
Women empowerment and VAW	1,085,181.00		
Youth for change	3,614,639.67	Project Grant Received	16,683,617.30
Tracing Pharmaceutical study	1,406,937.00	Donation	2,200.00
Men gender equality policy project	364,146.50	Project Grant Receivable	457,759.09
AJWS- Voices for women's health and rights	544,522.50	Bank Interest	26,145.00
IDRC - Negotiating Rights	2,488,099.00	Consultancy	80,972.00
THP-Promoting Gender equality & women Health	187,643.00		
CRR - Centre for Reproductive Rights	448,256.00	Excess expenditure over Income	13,042.95
CRR -Develop & lead public adv. Strategies with chsj	120.00		
IDRC – South Asia Gender Conference	420,672.00		
KIT – South Asia Gender Conference	1,150,010.64		
UW – Capacity Building on advocacy	218,330.00		
Unutilized grant	4,330,468.46		
Society expenses	122,359.95		
Total:	17,572,602.72		17,572,602.72