

18th ANNUAL REPORT 2009-2010



SAHAYOG

SAHAYOG EIGHTEENTH ANNUAL REPORT

1 April 2009- 31 March 2010

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SAHAYOG

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Our approach...

SAHAYOG works with the mission of promoting gender equality and women's health from a human rights framework by strengthening partnership-based advocacy. SAHAYOG is a value-based organization, upholding equity and equality, participation, transparency and effectiveness as its major values.

SAHAYOG believes that sustainable development is possible only when socially marginalized individuals and groups participate in decision-making that affects their lives. SAHAYOG builds capacities and provides information to women, youth, dalit, non-literate, rural, minorities and other marginalized groups towards facilitating their access to services and realization of their entitlements. SAHAYOG also works with relatively privileged groups such as men and boys to promote their participation in ensuring women's human rights and reconstituting masculinities.

SAHAYOG's work includes interventions at the community level in partnership with local NGOs that are working with rural women, men and youth. As a resource center SAHAYOG reaches out to organizations, educational institutions, state actors and the media. SAHAYOG has been active in networking on various rights issues at state, national, South Asian and global levels. With SAHAYOG's regular research, documentation and evidence base, it has been active in various campaigns and advocacy efforts in partnership with other organizations and individuals.

The next few pages describe SAHAYOG's work in terms of key achievements and activities from 1 April 2009 to 31 March 2010. We dedicate this report to the women and men who work with us towards ensuring equality, dignity and rights for all.

Jashodhara Dasgupta
Coordinator
SAHAYOG

1 May 2010

SAHAYOG's mission statement visualizes gender and women's health in a human rights framework. SAHAYOG understands that women's health is severely affected by lack of effective policies and appropriate services especially in the area of maternal health care, and the presence of discriminatory cultural practices.

In the last one year SAHAYOG has undertaken advocacy initiatives at various levels- starting from community and district level to national and international levels and has been able to demonstrate varying levels of success at these levels. SAHAYOG engaged in building evidence through case documentation to support its advocacy. The past year also saw active engagement with the media to strengthen advocacy work. SAHAYOG explored the use of research for advocacy to improve maternal health. One such effort is an action research project Negotiating Rights that was able to provide significant areas of learning for taking forward the agenda of maternal health.

Maternal Health in India -

Objective: To increase women's access and control over maternal health services through advocacy and community level monitoring, using rights based approaches

Looking at Some Achievements in the Past Year

The following are our key achievements that were in partnership with several organizations at state-level and national level:

1. Community Level (in eleven districts of Uttar Pradesh)

a. Membership of MSAM (Mahila Swasthya Adhikar Manch) has increased from 6000 to 8000. Leadership within MSAM is being formalized through elections. At the village level, 664 leaders have been elected by the MSAM members in 141 villages in 11 districts. Through capacity building, women are also more able to demand accountability from local service providers and entitlements.

b. MSAM women have been monitoring health services and entitlement at the community level and sharing their findings (Sub-centre compliance with IPHS standards, Untied Funds and household expenditure on health).

c. Dialogue with district officials is leading to action -

- In Chitrakoot and Muzaffaranagar, the partner CBOs with support of SAHAYOG research team (Negotiating Rights project) were able to organize two district level dialogues in close collaboration with the district health department where MSAM women leaders were able to share their experiences with the district health officials.

- In some districts like Azamgarh, Chitrakoot and Banda where Chief Medical Officer or the Deputy was present, several grievances were looked into. Women from MSAM have been invited by the village Panchayats to be members of committees like Village Health and Sanitation Committees (VHSC) in Mirzapur.

d. Partner CBO's working with MSAM are being invited to provide inputs to health planning and programmes - The district health officials asked two partner organizations to provide recommendations to improve maternal health for *District Action Plan* under the National Rural Health Mission (NRHM). Three partner CBOs of SAHAYOG have been formally

invited as members of the ASHA Mentoring Group, hence increasing spaces for capacity building interventions.

2. *State and National Level*

- The state level public dialogue on Maternal Mortality and Human Rights organized on 28th May in Lucknow led to the State Human Rights Commission recognizing maternal health as a Human Rights issue and forming a committee to look into the situation in the state, with the civil society group Healthwatch Forum as a member.
- Within Uttar Pradesh, SAHAYOG facilitated the advocacy plan of a forum called MNCHN Health Partners to provide inputs and recommendations for the UP State Project Implementation Plan of the NRHM, and helped with maternal health recommendations.
- Through a sequence of civil society meetings this year, SAHAYOG was able to facilitate a forum called the National Alliance for Maternal Health and Human Rights (NAMHHR), and holds the Secretariat
- SAHAYOG continued to facilitate a voluntary group of researchers to make a national presentation on 21 April 2009 regarding the study of women's experiences with institutional delivery in 10 blocks of 6 states, 'Glimpses of Institutional Maternity Care'.
- The Policy Briefing Kit on maternal death and disability in India was prepared jointly by this group; in collaboration with the CLRA, this was launched in July 2009 by the Minister of State for Health, and copies were handed over to the President and Vice President of India by SAHAYOG staff.

3. *International Level*

- SAHAYOG participated in the Steering Committee meeting of the International Initiative on Maternal Health and Human Rights (IIMMHR) and completed a field project called "Voices from the Ground".
- The short documentary of the field project was sent by the IIMMHR as a submission for the study on maternal health and human rights by the UN Office of the High Commissioner for Human Rights.
- SAHAYOG was invited to participate in international advocacy events at Berlin, Denmark, Oslo and Bali (Indonesia).

4. *Media Advocacy and communications*

- At the district level recognition was given in 40 different articles across five districts in publications such as the Hindustan Times, Dainik Jagran, and Aaj.
- At the state level, 105 cases of maternal mortality were covered in major news publications, which is an indication that such issues are receiving greater attention from the media.
- Coverage of the Public Dialogue on maternal mortality on 28 May 2009 included 15 articles in Lucknow newspapers such as the Hindustan Times, Dainik Jagran, and Rashtriya Sahara, highlighting the poor condition of maternal health in India, denial of services, and negligence of health service providers. It was also mentioned at the national level with an article in The Tribune recognizing maternal health as a human rights issue.

Looking at Some Key Activities in the Past Year

1. *Capacity Building*

- **MSAM Capacity Building-** Two day residential training for 343 MSAM women leaders was organized at district level in all eleven districts between Jan-Mar 2010, to give inputs on the IPHS Standards for sub-centers and how to monitor them locally using a picture format.
- **Haq aur Haqeeqat booklet** -MSAM women's groups of Azamgarh and Mirzapur read and analyzed case-stories of women's experiences with maternal care in institutions. They identified additional local case-stories and strong recommendations that were used in a
- **Partner Staff Capacity Building** - A capacity building workshop was organized from 16th to 19th of December 2009 for staff of partner organizations on the following topics - rights based approaches, current health programmes and standards (National Rural Health Mission and Indian Public Health Standards), case documentation (maternal deaths and near-miss), media advocacy, and service monitoring through use of Right to Information. The training was attended by 21 participants from eleven organisations.
- **Leadership Development Programme** - With support from the University of Washington, SAHAYOG and CHSJ organized a Five-day training programme at national level for Leadership Development during June 17-21, 2009. The programme was attended by 32 participants who were selected from all over India, working in varying capacities within the country's current health program, the National Rural Health Mission (2005-2012).

2. **Community-level monitoring**

- Women were involved in monitoring the 'untied fund' expenditure in their local health centres in five districts- Mirzapur, Gorakhpur, Kushinagar, Azamgarh and Chandauli. They also did a survey to compare expenses incurred up to six months of delivery in home based and institutional deliveries.
- Women in 11 districts also monitored the compliance of 71 local Sub-centres with the Indian Public Health Standards, and presented their findings with recommendation to the District Health Society. In Banda, upon hearing the findings, the DPM expressed his support for MSAM women to be members of VHSC.

3. **District Dialogues and other Public Events**

Forums have been formed at seven districts with key stakeholders (like frontline service providers, NGO representatives, lawyers, media-persons and Panchayat representatives) who could play a key role in health advocacy initiatives and lend support to the MSAM members in their efforts.

- **District Dialogues-** Events have been organized at the district level to provide a platform where both service providers and women could come together to share their problems. It serves not only to highlight the problems and gaps in services but also get a perspective from the service providers themselves about their problems. District Dialogues have been were organized twice by the ten partner organizations (in May 2009 and March 2010). Local health officials, elected representatives, media persons and other NGO members have been present at the dialogues.
- In addition, as part of the action research project **Negotiating Rights** there were four special district dialogues with health officials and MSAM women in Chitrakoot and Muzaffarnagar to share the data from the stakeholder assessment study.

- **Public Hearing** at District Level- A public hearing on 'Quality of Care for Maternal Health in Uttar Pradesh' was organized on 31st August in Azamgarh. Eminent theatre and film actor and ex MP Shabana Azmi was the Chief Guest. The event got good coverage in the local media. Women also came up with a set of clear recommendations as part of a demand letter to be given to the health minister.

State and National Level

1. *Case documentation*

As part of the Healthwatch Forum Uttar Pradesh, SAHAYOG and partners carried out the case documentation of nine cases of maternal deaths, six cases where the woman almost died or received poor quality care, and one case of sterilization failure.

2. *Advocacy on maternal health*

In order to mark the International Day of Action for Women's Health (28 May, 2009) a Public Dialogue on maternal mortality and human rights was organized at Lucknow by the Healthwatch Forum and the Mahila Swasthya Adhikar Manch (MSAM). Nine testimonies from 9 districts were presented by survivors and family members. Panelists included a representative from SHRC, eminent media persons, activists and experts. Almost 300 people participated in the event, including 32 media persons and 6 lawyers; one lawyer analyzed the human rights dimension of the cases presented.

3. *Network strengthening*

- Healthwatch Forum meetings were held on 15 July 2009 (to make a strategy to work with State Human Rights Commission as a member of the Committee on Maternal Health), and on 21 Nov. 2009 with lawyers in Allahabad (to discuss legal interventions on maternal health). Concurrently the Healthwatch Forum has managed to involve lawyers at district and state level.
- The Health Partners' Forum of Uttar Pradesh was set up with facilitation from UNICEF among groups working on maternal, newborn and child health and nutrition. It has met thrice in Nov and Dec. in 2009 and then again in March 2010.
- A joint meeting of the HW Forum and the Health Partners Forum sub-committee was also held on 14 December 2009 to formulate recommendations for maternal health in the UP State PIP for NRHM.
- National civil society meetings were held on 21 April and 31 July, 2009 after which a formal alliance was set up. As a precursor to the launch of the alliance, 12 organizations and networks were mapped that are working on or on issues related to maternal health. The purpose was to be able to assess the current networks existing on maternal health and related issues; and then gauge our goal and purpose for this network.
- This NAMHHR met on 21 January and 23 March 2010 and has a Steering Committee with members from seven states as well as several individuals, including lawyers. The NAMHHR has already begun collaborating with the Right to Food Campaign and the Human Rights Law Network.
- SAHAYOG participated in the Steering Committee meetings and advocacy activities of the ICPD+15 Civil Society Review in India, including the briefing of the Minister and Member of Parliament who were attending the High Level meeting on MDG5 at Addis Ababa.

4. *Research*

- The findings of the study on Institutional Delivery were shared on 22nd April in Delhi, with high participation of donors and technical agencies. It was chaired by member Planning Commission, Syeda Hameed. The sharing highlighted women's experiences of negotiating maternal health services in institutions.
- An evaluation of the MSAM efforts was carried out by an external evaluator B. Subhasri who visited field sites in three districts, and a report was prepared.
- An evaluation of the Media Advocacy on maternal health was carried out by an external evaluator Pinki Solanki who traced changes from 2005 to 2009.
- The action research project Negotiating Rights was carried out in two pilot districts with stakeholders who have an influence on improving the status of maternal health. With local partners, SAHAYOG organized four district level dialogues as well as state and national level events related to the launch of the project.
- Two meetings were held with the Consultative Group this year. There were also special inputs taken from the Research Advisor Dr. Hilary Standing, ethics expert Neha Madhiwalla, and Dr. Abhijit Das for analysis of quantitative data.
- Following on the earlier Stakeholder Assessment exercise, qualitative data analysis was done for interviews with MSAM women, program managers, facility managers; members of DHS (District Health Society), RKS (Rogi Kalyan Samiti), VHSCs (Village Health & Sanitation Committee) and other influential people; and Focus Group Discussions with MSAM women, Mothers-in law and Dais.

5. *Dissemination of information*

- The findings of the study on institutional delivery were used to prepare the Policy Briefing Kit on maternal death and disability in India, consisting of a policy booklet and a handout. This was launched by the Minister of State for health at an event organized in collaboration with CLRA and other organizations.
- SAHAYOG started an e-newsletter to focus attention on maternal health, called "Spotlight on Uttar Pradesh". This has links into the SAHAYOG website as well as the Negotiating Rights website.
- Additionally two issues of a Hindi newsletter for district level health personnel were published called "Sajha Peהל."
- Preliminary project findings were presented at Seventh Conference of the Indian Association for Social Sciences in Health at Benaras Hindu University.

6. Other advocacy

International level - SAHAYOG engaged in the following activities at international level -

- IIMHR Steering Committee meeting on 23-24 July at New York
- Advocacy and dissemination on the UN Human Rights Council resolution in June 2009 on Maternal Mortality and Human Rights.
- Provide technical input into the WHO strategy for application of socio-cultural approaches in maternal and newborn health for the WHO-SEARO meeting in Bali, Indonesia (11-13 Aug 2009)
- Global NGO Forum for ICPD+15 at Berlin (2-4 September 2009)
- Norwegian Centre for Human Rights and Amnesty International seminar on Gender Rights and the MDGs, Oslo 4 February 2010
- South Asian Women's Health and Rights Advocacy Partnership (WHRAP) steering committee meeting at Kathmandu (February 2010)

National level

- *UN Special Rapporteur-*

In collaboration with CHSJ and the ICPD+15, SAHAYOG organized a two day meeting on maternal health and human rights. This included the national launch of a report by Centre for Reproductive Rights called *Maternal Mortality in India: Using International and Constitutional Law to Promote Accountability and Change*, by the UN Special Rapporteur for the right to highest attainable standard of health, Advocate Anand Grover.

- *National Consultation on Unsafe Abortion in India-*

A national round-table meeting was held at New Delhi by SAHAYOG and CHSJ in collaboration with the Centre for Reproductive Rights on Unsafe Abortion. Over forty participants representing different stakeholder groups attended the meeting.

- *Coalition against the Two Child Norm -*

With support from The Hunger Project, SAHAYOG and CHSJ managed a National Secretariat of the Coalition against the Two Child Norm. Maharashtra state level meeting took place in Pune on 9th April, 2009. More than 30 organisations - women's groups, health groups, Dalit groups, community and advocacy organisations and network working on Panchayat Raj issues participated in the meeting. On 5th May, 2009 a state level meeting took place in Bhubaneswar, Orissa to discuss future strategies and how to align them with the ICPD+15 Civil Society Review Process that is underway in India.

As part of the Gains & Gaps - ICPD+15: A Civil Society Review in India, a National level meeting on Population Policies: Coercion Vs Rights with specific emphasis on 2 Child Norm was organised in New Delhi during parliament session on 24-25 November 2009. A special session "Voices from People's movements" was incorporated in the 2 day programme where representatives from Dalit, Adivasis, minorities, child rights, women's rights and PRI issues from states presented field level experiences vis a vis Population policies in different states, especially how 2 CN is affecting these sections of the population. Experts like Dr Gita Sen, Mohan Rao and Dr T Sekher also raised issue of 2 CN during the meeting, especially during the Dialogue with Parliamentarians. Honourable Minister Dinesh Trivedi, MoHFW has promised a meeting with key bureaucrats on advocacy issues related to Population Policies especially, issues pertaining to 2 CN.

*Work With Men and Boys
For Gender Equality and to End Violence against Women*

Gender equality is central to the mission of SAHAYOG. In order to promote gender equality and women's equal enjoyment of human rights, SAHAYOG works with men and boys as responsible partners in encouraging social change and securing a violence-free life for all. Since unequal gender relations are upheld by various institutions, programme interventions have to go beyond behaviour change strategies into transforming institutions themselves. SAHAYOG also hosts the secretariat of MASVAW (Men's Action for Stopping Violence Against Women) in Uttar Pradesh aimed at providing men with a supportive peer environment to explore a different masculinity, and continues to partner with the national Forum for Engaging Men, and the global network Men Engage. In addition SAHAYOG has closely collaborated with HUMSAFAR, a women's support centre for case-work on violence against women in Lucknow.

Objective:

To involve men and boys in promoting gender equality and ensure violence-free lives for women at an institutional and community level

Looking at Some Achievements in the Past Year

The following are our key achievements that were in partnership with several organizations at state-level and national level:

(i) At the District level -

- A collaborative partnership between MASVAW and Gender @ Work has led to the formation of gender policy and CASH (committee against sexual harassment) in five organizations.
- In district Banda, members collected money to help a survivor of domestic violence and helped her in getting a PWDVA judgment in her favour.
- New district conveners and sub conveners elected in all 20 districts, and District Forums that meet every month
- Stronger media coverage on cases of violence against women

(ii) Academic institutions level - following interventions with educational institutions,

- Monitoring committees have been formed in Lucknow University; in MGKVP & in LU students have reported and taken up sexual harassment case.
- The curriculum of two universities (PU & MGKVP) now includes Gender and related issues; teachers are recommending gender and VAW issue in research topic or dissertation topic.
- Increased demand for working as interns
- Two more universities B.R. Ambedkar University in Lucknow and Guru Ghasi Das Bilaspur have requested MASVAW to work with them.

(ii) With the support centre HUMSAFAR

- HUMSAFAR team has been invited by the SSP/DIG office, Lucknow, to assist them in the mediation meetings. Every Saturday, the HUMSAFAR team spends time at the SSP office helping them in solving cases through mediation.

- HUMSAFAR managed to mobilize the ADG (Human Rights) and General Secretary PUCL Kavita Srivastava for a seminar on “Women’s Access to Justice’ held at Press Club on March 12, to celebrate International Women’s Day.

iii) As a resource centre-

- 170 visitors approached MASVAW Secretariat in this year asking for information, including media persons, students and organizations
- Due to enormous demand of training materials of MASVAW, we republished our training manuals and other resource materials.
- 4 media person, 20 students and 40 MASVAW members wrote articles for the newsletter.

Looking at Some Key Activities in the Past Year

i. Knowledge management and Information dissemination

- Information was regularly disseminated to MASVAW members and others through the newsletter and other medium.
- *Assessment of ‘MASVAW Man’ (a study)* - Data collection was carried out in 6 districts and three universities, to know the sensitivity level of MASVAW members.
- *Consultation on “Addressing Masculinities and working with men”*- sharing of the MASVAW experience on 1st May 09 at UNFPA office New Delhi organized by UNFPA.
- *Research projects* - two research projects have been carried out as follows:
- The UN Trust Fund In Support Of Actions to Eliminate Violence Against Women is a new project has been initiated from April 2009 in collaboration with Centre for Health and Social Justice (CHSJ) and International Centre for Research on Women (ICRW), New Delhi. The goal of the project is to promote increased involvement of men and boys in promotion of gender equity and the reduction of violence against women and girls. The project is focusing on 30 villages in three districts namely Pratapgarh, Jaunpur and Ghazipur of Uttar Pradesh. Ghazipur is the controlled village. The baseline survey is being conducted by the ICRW, and additional FGDs have been carried out. A draft curriculum has been developed after reviewing the materials available in the sphere on issues of sex, gender, sexuality, violence against women, human rights etc in consultation with the activists, trainers and other experts on the issue. During this year four intensive trainings of four days each on the issues of sex, gender, masculinity and violence were conducted with 120 youth and adults each in two districts - Pratapgarh and Jaunpur as a part of the first phase training.
- The study of Men and Gender Equality in policies was implemented jointly by SAHAYOG and CHSJ. This project was part of the larger Men and Policy Project being jointly coordinated by Promundo, Brazil and International Center for Research on Women, New York. The objective of the study is to examine whether men who are involved in alternative roles of care giving or such professions are actually facilitated by various laws and policies, a qualitative study was initiated in November 2008. The Research team prepared an analytic framework and coding format following which the interviews have been coded and the first layer of analysis has already been done. The detailed report is awaited soon after a more structured analysis of the findings.

ii. Network building - to facilitate a state level platform for men and boys who are taking a public stand against VAW and supporting other men for affirmative change processes.

- **Meeting with Advisory group** - On 2 April 2009 a meeting of the Advisory group was held to review the progress of work and planning for the future. Dr. Abhijit Das, Mr. Satish kumar Singh, Mahendra, Dr. Sanjay, Ram Singh Bist, Rajdev and Shishir participated in the meeting.
- **MASVAW OD-** Organizational Development workshop for MASVAW was held in Lucknow on 22-23 Aug 09. Around 30 members participated in the OD in which District conveners; core members of MASVAW and advisory group were involved. The main objective of the OD was to strengthen the movement and to understand our strengths, weaknesses, challenges and opportunities, effective and emphasize on developing more comprehensive communication strategy among the group members & to develop an understanding of the Organizational responsibilities.
- **Central Committee meeting-** A meeting with 20 district forum members on 5 Jan 2010 helped in sharing status of planned activities and making a plan for next six months at district and state level, both for MASVAW campaign and for Lok Abhyuday paper. The role and responsibilities of the secretariat and district forum and district conveners was discussed, and a new state convener was also elected in the meeting.
- **Core committee meeting-** On 13 March 2010 this meeting with 5 core committee members and secretariat staff participated in the meeting. There was a SWOT analysis of MASVAW's work in the last one year, and a Plan of action made for the next year.

iii. District forum meeting- to strengthen the network of men's organization in 20 districts of Uttar Pradesh for gender equality and ending violence against women and girls,

- Complete data base of each district forum members was prepared in all districts.
- This year in all districts, district forum meetings have been held with secretariat staff participating in one or two meetings. The main agenda for the meetings was -
 - To elect new district convener & sub convener for each districts
 - To define role and responsibilities for conveners and fix the date for regular district forum meetings
 - Planning for strengthening district forum
 - Planning for 16 days activism
 - Strengthen communication between secretariat and forum etc.

iii. Capacity building

- **Organizational change within Gender @ Work-** a workshop was held in Lucknow from 8-9 Aug. 09 for promoting organizational change and developing gender policy & Sexual Harassment committee, with 15 participants from four organizations. A follow-up meeting was held in Delhi on 25-28 Aug. 09.
- **Workshop with MASVAW members on gender, masculinity and sexuality** - this was organized on 2-4 Jan 2010 at Lucknow, with 30 MASVAW members from 20 district forum of Uttar Pradesh. Subhash Mendhapurkar from SUTRA, Himachal Pradesh was the main facilitator for the workshop and Rajdev Chaturvedi was co facilitator of the workshop. As a follow-up, local workshops were organized in Ghazipur, Pratapgarh and Azamgarh.

iv. Changes in educational institutions-

- **Collaboration for a National Conference:** entitled "Youth and Psycho-Social dimensions of gender justice" this was done in collaboration with the Applied Psychology department, Veer Bahadur Singh Purvanchal University, Jaunpur from 3-4 Nov. 09. Through this

conference, students from different universities with their teachers came together to share their experiences with MASVAW and to make a plan of action for their university.

- *Other collaborations* - In order to institutionalize the gender issue in academic institution, MASVAW organized regular events in 11 universities and in many inter colleges. MASVAW and Applied social science department, Ruhailkhand University, Bareilly jointly organized one day Inter University youth meet on 20th Feb. 2010 on the issue of "Role of Youth for Violence free campus and gender equality". Secretariat staff did an orientation for NSS volunteers on the role of youth in stopping gender based violence in Lucknow University on 22 Feb'10 and in Kashi Vidyapith, Varanasi on 25 Feb'10.
- *Training workshop with research scholars*: a three-day workshop was organized in M.G. Kashi Vidyapith, Varanasi on 29-31 May 09. Dr. Abhijit Das from CHSJ, New Delhi was the main facilitator.
- *Internship with MSAVAW secretariat* -9 students from MSW and Mass Com. Dept., L.U.- Lucknow, Integral University-Lucknow, M.G. K.V.P.-Varanasi and Applied psychology department P.U.-Jaunpur worked as Interns in this year.

v. Advocacy and Campaigns

- As part of the 16-days activism, the Ab to Jago campaign was launched to ensure accountability of all the government functionaries who are related with PWDVA. This was done in collaboration with the Youth Policy Advocacy Campaign with our partners of state level and district level. Planning meetings were held on 5-6 and 22 Nov.09 with youth and partners. Some partners concluded the campaign on 8 March 2010.
- A training workshop with Media persons was organized at PGSS, Gorakhpur on 6-7 March. The theme of the workshop was "Gender Violence, Social Structure and the role of Media". The workshop was attended by 26 media persons of the ground level from 11 districts. A follow up workshop was organized on 14th March at Azamgarh. It was a demand-based program attended by 28 media persons.
- In collaborative effort with SAHAYOG, HUMSAFAR Support Centre has been reaching out to nine Inter-colleges and degree colleges, as well as 42 neighbourhoods in Lucknow city. This is for raising awareness on domestic violence and rights of girls and women.

vi. Case work and support to survivors

In the last six months, HUMSAFAR Support centre has provided various forms of support to women survivors - paralegal, legal, medical, social mediation, rescue, shelter, rehabilitation and so on. HUMSAFR has dealt a total of 52 new cases in the last six months. HUMSAFAR also provides legal information and has referred in 48-50 non registered cases, which could not come directly to the HUMSAFAR.

*Youth For Change
Youth Sexual and Reproductive Health and Rights*

Within its mandate to work on gender equality and women's health, *SAHAYOG* has chosen to work on the strategic area of youth sexual and reproductive health and rights (YSRHR) in Uttar Pradesh. Currently there are no existing policies for meeting the needs of the millions of young people from 13 to 24 years of age in the state, and very few programmes. Young people are deprived of health related information and services that are non-judgmental and supportive of their rights. Data indicates that young people face early or coerced marriages and domestic violence; they are especially vulnerable in the workplace, and they are traditionally not consulted in important decisions that affect their well-being.

SAHAYOG has begun the programme to promote YSRHR in April 2007 called "*Youth for Change*" in partnership with eleven other NGOs of UP and the Danish resource organization Sex & Samfund.

Objectives

- *To equip youth with comprehensive information and broaden space for exercise of choice and consent, without discrimination on grounds of gender, caste, class and sex*
- *To build youth capacities to take on local leadership roles and participate effectively in advocating for youth friendly services and youth centered policy-making*

Looking at Some Achievements in the Past Year

The following are our key achievements that were in partnership with several organizations at state-level and district level:

i. Youth engage in advocacy:

Youth leaders met with local stakeholders and district officials on 12 January 2010 (National Youth Day) at district-level dialogues across 9 districts of Uttar Pradesh. They faxed letters with their key demands to the Chief Minister, for Youth Policy in Uttar Pradesh. As a result, our partner organizations working in Banda received acknowledgement from the government.

ii. "Yuva Niti Pairokari Abhiyan" (Youth Policy Advocacy Campaign):

This was carried out in 35 districts across Uttar Pradesh, gathering support from 70,000 people. Supporters of the campaign included all state level political parties' youth representatives, youth from universities and colleges, NSS, NCC, NYK, youth from communities, MPs, MLAs, the Labour Welfare Minister, media persons, teachers, different NGOs working on youth issues, local mass, PRIs members, government personnel, and intellectuals from different fields .

iii. Formation of a Youth Policy Network in UP:

Through a series of consultations, the various issue-based organizations came together in UP to provide inputs into the drafting of a Youth Policy, and to campaign for its acceptance. A young person was engaged in preparing a draft document of the policy in Hindi. The draft goes beyond youth sexual and reproductive health and includes all youth rights and health.

iv. National engagement:

SAHAYOG has been able to engage with national-level groups working on sexual and reproductive rights through its Program Advisory Group (PAG). Its members are providing technical support in the programme. Experts from 5 states who have experience of policy making/ policy advocacy have agreed to provide advice on policy drafting for Uttar Pradesh Youth Policy.

Looking at Some Key Activities in the Past Year

At the district level -

- Across nine districts, advocacy dialogues were successfully organized twice by youth leaders within their own districts, on the occasion of International Youth Day (12 Aug 2009) and on National Youth Day (12 January 2010). These dialogues enabled the young leaders to communicate their issues before the district officials and other stakeholders like parents, doctors, teachers, leaders and frontline health workers.
- In the Dialogue on 12 August, the youth disseminated a pamphlet summarizing the research report with data on youth. The youth leaders then faxed 9 letters with their key demands (early marriage, lack of health services and no sex education) to the Minister for Youth in Uttar Pradesh.

State Level Advocacy -

- **Youth advocacy Dialogue:** A state level dialogue was organized in Lucknow on *World Health Day* (6 April '09) where the youth leaders articulated their key issues (early marriage, lack of health services and no sex education) before stakeholders from different departments. Around 87 people participated, and the event got 12 articles in print media.
- **Need Assessment Study Report:** On occasion of World Population Day on 14th July 09, findings of the need assessment study with youth and stakeholders were shared with media in a state level event with 91 participants. This data was also shared with district level stakeholders through a leaflet.
- In order to learn from the experience of other states before drafting a Youth Policy in Uttar Pradesh, a **Policy Advocacy Strategy meeting** was held on 26 Sept 09 in Delhi. Representatives of 7 states (Rajasthan, Bihar, Jharkhand, Maharashtra, Gujarat, Uttar Pradesh, Delhi) participated in the meeting. PAG members along with a member of National Youth Coalition also participated in the meeting.
- **Formation of Youth Policy Advocacy Network** - A state-level alliance of groups working in different sectors came together through a series of consultations to agree on the need for a Youth Policy in Uttar Pradesh, and to provide technical inputs to the policy drafting process.
- **Youth Policy Advocacy Campaign** ("Yuva Niti Pairokari Abhiyan" -13 Nov. to 11 Dec. 2009) The campaign was launched in collaboration with Media Nest on 13 Nov. the eve of Children's Day at Lucknow Press Club, where 80 media persons were present, in addition to youth. Eminent feminist Dr. Rooprekha Verma inaugurated the campaign poster. Following this launch, there was a signature campaign, debate competition in colleges, pamphlet distribution, street plays, press conference and dialogue with different political party members. The campaign came to an end on 11 Dec. on the day after Human Rights Day with a large gathering of 100 youth from 11 districts, with their parents, Panchayat representatives, teachers, media people, volunteers and interns.

Capacity Building:

- A Youth Leaders Workshop on Advocacy was conducted from 11-15 May 2009 where 121 young women and men, who are the youth leaders from 10 districts and 11 facilitators built advocacy skills.

- Two study tours were also organized with youth. In one of the visit 55 youth and their facilitators visited 2 organizations of Nainital who are also working with youth issues. As a result of this exposure, youth leaders wrote many articles that were brought out in a newsletter to share with a wide range of youth.
- Following up on the workshops on Creative Communication Skills, there were 2-day refresher workshops in each district. As a result young people have produced 416 different advocacy materials such as songs, posters, "phad", short stories and play scripts. These are used during various events to make community stakeholders aware of their issues. Apart from this, the youth of one partner organization Sri Ramanand Sarasvati Pustakalaya, Azamgarh acted as resource persons for a two-day theatre workshop for 90 youth from three other partner NGOs.

Partnership building -

- Over this year, several meetings were held in Lucknow with partners for review and planning, policy drafting, campaign planning and campaign review.
- Technical support was provided to three partners in field sites, and monitoring visits were carried out by representatives of the Danish partner Sex and Samfund.

Resources of SAHAYOG

The resources of SAHAYOG are seen in terms of -

- i.* Information Resource Centre
- ii.* Collaborative activities with other organizations
- iii.* Human resources
- iv.* Structure of the organization (governance)

The following are details of activities and achievements regarding the resources of SAHAYOG.

i. Information Resource Centre

The SAHAYOG IRC (information resource centre) has been established as an excellent source of authentic information on women's health, gender issues and SRHR in Uttar Pradesh. The SAHAYOG library contains specialized collection of over 3697 books and a large collection of non-book material, including audio-visual material. SAHAYOG also produces materials for use in community awareness and for advocacy with programme managers and policy makers. Some information about SAHAYOG is available on the website which was updated in June 2008.

a) Material Production

<i>Title</i>	<i>Type of Material</i>	<i>Dissemination</i>
<i>Women Health and Rights</i>		
Demand Letter of MSAM (Aug 2009)	Hand out	5000
Haq aur Haqeeqat -2	Book of 10 case stories	500 + 500
Maternal Death and Disability In India 2009	Book (for Parliamentarians)	1000
How can we strengthen current maternal health policy and programmes in India	Brief for MPs	1000
MSAM - Women as rights claimants	English Brochure	1000
Mahila Swasthya Adhikar Manch	Hindi Brochure	1000
Untied Fund and household health expenditure monitoring	Report as a Folder	1000
Saajha Pehel (2 issues)	Newsletter in Hindi	1000+1000
<i>Youth health and rights</i>		
Yuva Tarang	Book	200
Parivartan me Yuva U.P	Brochure	500
Parivartan Me Yuva-U.P.	Brochure	1000
Yuvao ke sath adhyan report 2008-09	Report as a folder	500
Youth sexual and reproductive rights	Poster	500
Youth for Change	Poster	500
Youth 4 Change Campaign	Poster	3500
Youth Policy campaign	Hand Bill	75,000
Wall Calendar	Planner	1,000
<i>Work With Men</i>		
Involving Men in Maternal and Newborn Health	Flash Card set of 8	250
Ab To Jago Campaign	Handbill	50,000
Ab To Jago campaign	Posters	1000

Ab To Jago Campaign	Brochure	1,000
MASVAW Hindi and English	Brochure	2,000
Umang	Book	1,000
Purosho ke sath Pahel	Training Manual	500
Insaniyat Ki Khoj	Flash Card Set	1,000
Newsletter for MASVAW	Newsletter	800

A Blog on Youth SRHR was launched through our website and is being updated regularly. The campaign also had updates provided through a blog.

b) Information dissemination and IT

SAHAYOG received and responded to around **84** recorded information requests by national and international organizations, which includes 18 from International organizations, 34 National organizations, 12 from other NGOs, 20 from Media. The international requests were from organizations like Human Rights Watch, academicians from various universities, International networks and Media.

Some publications of SAHAYOG were widely disseminated to NGOs, state actors and the media. Material was disseminated through seminars, stalls and mailing. Apart from this we had 18 visitors (excluding MASVAW) who were provided with information about SAHAYOG. Proactively SAHAYOG also provides information through different e-group media Partners are being promoted to use the Internet. Material is being prepared to share with partners in electronic mode.

c) Advocacy with Media-

Among 84 information requests, 20 Media people (including e-media) asked us for information on different issues.

d) Internship programme

SAHAYOG has been supporting students, interns and volunteers to access structured learning opportunities and gain exposure to social issues and NGO functioning. This includes local as well as international interns, and is part of our effort to build capacities in young people for working on socially relevant issues.

<i>Name</i>	<i>From</i>	<i>Learning/ work done</i>
Ida Hansen	From Denmark	Women Health Team
Jenny Ackermann	American Jewish World Services	Humsafar collaboration
Shana Weinberg	American Jewish world Services	Women Health Team
Trudi Levine	American Jewish World Services	Youth for Change
Molly Browning	American Jewish World Services	Women Health Team
Bhaskar	Kashi Vidya Peeth	Work with Men
Niraj K Singh	Kashi Vidya Peeth	Work with Men
Baby Nasreen	Kashi Vidya Peeth	Women Health Team
Rahitashwar	Jalaun University	Work with Men
Tabassum	Mass Com, Lucknow Univ,	Lokabhuday
Saima	Mass Com. Lucknow Univ.	Lokabhuday
Shwetambra	IMS	Youth for Change
Anshuman	Delhi Law College	Women Health Team

ii. Collaborative activities with other organizations

a) Providing Resource Support on Request

<i>Issue on which SAHAYOG provided support</i>	<i>Request from</i>	<i>Dates</i>
<i>International & National</i>		
Consultation on Adopting Socio-Cultural Approaches to reducing Maternal Mortality	WHO SEARO	26 June 09, 11-15 Aug 09
Speech on Hindu Fundamentalism and impact on SRHR	Danish All-party parliamentary Group on SRHR	9 Sept 2009
Presentation of the WHRAP advocacy manual to Danish NGOs	Sex and Samfund, Denmark	8 Sept 09
Request from Human Rights Watch (New York) to provide guidance on maternal mortality in UP	Human Rights Watch, New York	All six months
Review a research proposal of Dr. Patricia Jeffery to work in India	An academic council in UK	4 th April
Session during training on Health and Human Rights for State commissions	NIHFW	25 Aug
To support the PFI-CHSJ work on adolescents in Bihar	CHSJ	23 April
World Bank request for information on Institutional delivery study	World Bank staff in UK	9 th June
For article in newsletter for MPs	IMPF	22 nd June
For more information on maternal mortality resolution of UN Human Rights Council	Donor and Legal groups	27 th June
For NGOs doing good work on health issues	Sandeep Dikshit, MP	17 th Aug
Regarding domestic violence research	Univ. of Copenhagen	19 th Aug
Seminar on Gender Rights and the MDGs, Oslo	Norwegian Centre for Human Rights and Amnesty International Oslo	4 February 2010

b) Networking And Advocacy

International -

- Attended Global NGO Forum for ICPD+15 at Berlin 2-4 September 2009
- Attended the IIMMHR Steering Committee meeting on 23-24 July at New York

National - ICPD+15 Civil Society Review in India

- Attended Steering Group meetings (16 April, 22 April, 19 August)
- Launch of CRR Report by Anand Grover, "Maternal Mortality in India" - 1 August 2009

c) Participation in conferences and networking/campaigns

<i>Issue/Programme</i>	<i>Organizer/Place</i>	<i>Month</i>
Psychology and Psychiatry services	Amity University	8 th April
State Legal Consultation Meeting to prevent Maternal Mortality	HRLN	11 th & 12 th April
IPAP partners meeting	OXFAM	20 th July
Meeting on maternal mortality and Human Rights	State Human	15 th July

	Rights Com.	
Right to Food meeting at Allahabad organized by Human Rights Law network on 23 rd July.	HRLN	23 rd July
Advisory group on the UNTF Project on Men	CHSJ	13 th July
Visioning meeting on the UNTF Project on Men	CHSJ	20 th Aug
State level Consultation on Mid term appraisal of "Eleventh Year of the Five year Plan"	PATH	17 th September
Proper Implementation of D.V. Act	OXFAM	5 th Oct.
Report sharing on maternal deaths of 5 dist. Of U.P.	Human Rights Watch	7 th October
Humsafar Anniversary Celebration	HUMSAFAR	25 th Nov
Mitra Mandali Meeting	HUMSAFAR	28 Oct. & 11 Nov
Discussion on Right to education Bill	Lokmitra	23 rd Dec.
Dissemination of Study on birth outcomes and maternal depression in Jharkhand and Orissa	Ekjut	9 Dec
Adolescent issues in UP state PIP on NRHM	Vatsalya	15 Dec.
International Consultation on ARTs	SAMA	22 nd Jan
Meeting on BPL identification methodology, its Implications and Developing	Right to Food Campaign	2 nd Feb
National Consultation of People's Mid-Term Appraisal of the Eleventh Five Year Plan	Wada Na Todo Abhiyan	4 th & 5 th Feb
Participated in Press conference on Testimony Releases of Various cases	AALI	8 th March
Participated in women's day activities	Mahila Federation, Saajhi Duniya & AIPWA	8 th March
Meeting on Right to Food Convention 2010 and Wadhwa Report on PDS	Right to Food Campaign	29 th March
Dialogue on women's access to Justice	HUMSAFAR	12 th March
ICPD+15: Roundtable on Nutrition and Anaemia	CHSJ	30 th March
<i>Other events in solidarity</i>		
Foundation Day celebration	Naaz	9 th June
Orientation meeting on reading down of Sec 377	AALI and SAHAYOG	25 th July
Remembering Hiroshima Day	Sandeep Pandey	6 th Aug
Demands of Domestic worker	Mahila Federation	10 th Aug
Public Dialogue on Domestic Violence	Astitva	13 th August
11 th Five Year Plan Mid Term Appraisal	PATH	17 th Sep.
Wada Na Todo meeting on 100 days of UPA	Wada Na Todo	15 th Sept
Proper Implementation of DV Act	OXFAM	5 th Oct
Discussion on Right to Education Bill	Lok Mitra	2 nd Dec
Hand over Youth Policy Draft to Rahul Gandhi	Youth Congress	8 th Dec
Adolescent issues in NRHM PIP	Vatsalaya	15 th Dec.
Program on child rights	Bachpan Bachao Andolan	22 nd Dec.
Workshop on Elementary education	Lokmitra	23 rd Dec

iii. Human Resources

4. Staff of SAHAYOG

Left -

- Mahendra Kumar left the organization in June 2009.
- Sushil left after a short span of 3 months.
- Mamta Yadav left in February 2010

Joined:

- Sunil K. Maurya as program associate, Pravesh as advocacy officer (Youth for Change)
- Ratna and Rashmi Kala joined as Information Centre staff.
- Pravesh Verma joined Work with Men Team
- Mohona Chatterjee joined the Delhi Office as advocacy and communications person
- Sunita Singh joined Lucknow office in Women's health team

Promoted: Annu was promoted as Team Leader in the Youth for Change Program.

STAFF LIST	Other Human Resources availed
1. Annu Singh 2. Anju 3. Ankita Mukherjee 4. Chaitali Bose 5. Chesta Sharma 6. Ela Pandey 7. Ekta Singh 8. Jashodhara Dasgupta 9. Jaikaran Dixit 11. Manish 12. Mohona 13. Palasri Roy Das 14. Pravesh Drivedi 15. Pravesh Verma 16. Ratna Sharma 17. Rashmi Kala 18. Reeta 19. Saim Mohd. 20. Shakuntala Joshi 21. Sunita Singh 22. Sunil Kumar Maurya 23. Shishir Chandra 24. Tithi Nandy	⇒ Abhijit Das - Honorary consultant on research Satish K. Singh - Honorary Consultant for Administration and Finance. Consultant - Work with Men, Gender Equality. ⇒ Time contribution by SAHAYOG Governing Body members.

5. Partnerships

SAHAYOG's core activity is supporting partnership based advocacy, as such partnerships form an important part of SAHAYOG's resources. In the last year, there have been four major types of partnerships as follows:

⇒ **Intensive partnership with technical support:**

At present SAHAYOG is working with 15 partners working on Maternal Health and Rights and Youth SRHR issues. Partners this year included -

Partners in Uttar Pradesh for women's health rights and Youth SRHR	
1. Baba Ramkaran Das Grameen Vikas Samiti (Gorakhpur)	9. Tarun Vikas Sansthan (Banda),
2. Daud Memorial Christian Gramin Vikas Samiti, (Gorakhpur)	10. Aanchal Gramin Vikas Samajik Sansthan (Saharanpur),
3. Purvanchal Grameen Seva Samiti (Gorakhpur),	11. Savitri Bai Phule Dalit Mahila Sangharsh Morcha (Jaunpur),
4. Grameen Punarnirman Sansthan (Azamgarh),	12. Ebteda Sansthan (Chitrakoot),
5. Sri Ramanand Saraswati Pustakalaya (Azamgarh)	13. Suchetna (Bareilly),
6. Gramya Sansthan (Chandauli),	14. Suchetna, AASISI Health Centre (Baheri) distt. Bareilly.
7. Shikhar Prashikshan Sansthan (Mirzapur)	15. Bundelkhand Development Foundation (Jhansi),
8. Astitva Samajik Sansthan, (Muzaffarnagar)	

The Mahila Swasthya Adhikar Manch, a grassroots forum of 8000 women in 11 districts and the Parivartan me Yuva, a grassroots platform of 1500 youth in ten districts are also working through support and partnership with SAHAYOG.

Apart from this SAHAYOG has also collaborated with the Centre for Health and Social Justice in New Delhi, and HUMSAFAR group that manages a Crisis Support Centre for Women in Lucknow city.

⇒ ***Partnership in issues based networks:***

SAHAYOG has contributed to issue-based partnership with organizations and individuals this year, notably -

- The national network Forum for Engaging Men (FEM) and the global network MenEngage
- The national platform ICPD+15 Civil Society Review in India (Steering Committee) and the National Alliance for Maternal Health and Human Rights
- At the international level, SAHAYOG is part of the International Initiative for Maternal Mortality and Human Rights and the South Asia Women' Health and Rights Advocacy Partnership

⇒ ***Network Secretariat management:***

- SAHAYOG continues to hold the Secretariat within networks such as MASVAW and Healthwatch Forum. MASVAW is a membership based organization within UP and Uttaranchal, which has an Advisory Board and a Central Committee, as well as district level forums. Healthwatch Forum (earlier UP-Bihar - HWUPB) is an advocacy and monitoring network working on reproductive health and rights since 1996, which is an unregistered group. SAHAYOG also holds the Secretariat for the National Alliance for Maternal Health and Human Rights.

6. In Human Resource Development

<i>Staff capacity building:</i>	<i>ORGANIZER</i>	<i>DATE</i>	<i>STAFF</i>
Qualitative Data Coding Workshop	SAHAYOG	1 st -4 th May	Ankita, Annu, Shakuntala
Legal Empowerment of Women	MARG	19-21 May	Shishir
Right to Information	UPVAN	29-30 June	Ramesh
Qualitative Data coding Workshop	SAHAYOG	20 th -26 th July	Ankita, Mamta, Saim, Annu, Shakuntala
Article 377	AALI	25 th July	All Staff
Sexuality	NIRANTAR	11-14 Aug	Manish & Shishir
Legal awareness	MARG	10 TH -11 TH Aug	Ekta
Presentation on Advocacy Manual	SAHAYOG	3 rd September	All Staff
Discussion on Legality of Marriages	AALI	17 th September	Sunil and Tithi
Application of Statistical Tool using SPSS	CORT	8 TH -11 TH Sept	Saim
Quantitative Data workshop	CHSJ	15 th & 16 th Sept.	Saim & Chesta
Workshop on social exclusion	OXFAM	8 th -10 th Nov	Pravesh
Workshop on International Human Rights	AALI	11 & 1 Nov	Tithi
Regional Workshop on evolving young men and boys for gender equality and SRHR	Save the Children	16 th -19 th Nov	Shishir
Workshop on development and Rights	CREA	16 th -21 st Nov	Ekta
IPAP Partners learning workshop	OXFAM	21-23 Dec	Shishir
Workshop on Gender & Masculinity	SAHAYOG	2 nd & 3 rd Jan	Sunil & Pravesh
Health and Human Rights Course organized by CEHAT	CEHAT & TISS	18 TH - 29 TH January	Ankita and Chesta
Training on gender, masculinity and violence	CHSJ	30 th Jan=1 st Feb	Pravesh
Training on gender masculinity and violence	CHSJ	2 nd - 6 th Feb	Shishir
Workshop on Gender & Sexuality	TARSHI	1 st -5 th Feb	Pravesh
Gender basic Course	JAGORI	15 TH -20 TH Feb	Pravesh
IPAP strategy development workshop	OXFAM	2-23 Feb	Shishir
Training on Community Assessment of Health Expenditure	CHSJ	4 TH - 7 TH March	Ekta and Saim
Financial Management workshop	PATC, DENMARK	9 th March	Paula, Manish, Chaitali & Annu

b. Structure of the Organization

List of General Body Members

	Name	Address
1	Runu Chakravarty	D- 156/6, DLF, Dilshad Plaza, Dilshad extension 2, Bhapura, Gaziabad, UP.
2	Ram Singh Bisht	Vill. Buribana, Po. Kasialekh, Dist. Nainital, Uttarakhand
3	Rama Kant Rai	Khargapur, Gomti Nagar, Lucknow, U.P.
4	Satish Kumar Singh	A/105/1, Paryavaran Complex, Saidullajab, New Delhi-30
5	Usha Varkey	392, Vikas Nagar, Lakhanpur, Kanpur, U.P.
6	Jashodhara Das Gupta	157, Anupam Apartments, Opp. Saket, New Delhi
7	Anand Sahi	PRAYAS, Ramgarh Road, Bhawali, Nainital, Uttarakhand
8	Utkarsh Kumar Sinha	2/204, Vivek Khand, Gomtinagar, Lucknow, U.P.
9	Naseeruddin Haider	375/3, Shaktinagar, 'A' Block, Indira Nagar, Lucknow
10	Shahira Naim	Green Villa, Picnic Spot Road, Khurram Nagar (Near Markaz Press) Lucknow U.P.
11	Dr. Ancilla	Nazareth Hospital, Mokama, Bihar
12	Dr. Abhijit Das	157, Anupam Apartments, Opp. Saket, New Delhi
13	Jagdish Lal	DHARTI Society, Village and Post Kholia, Almora, Uttarakhand
14	Dr. Sanjay Singh	Kashi Vidyapith, Varanasi
15	Rajdev Chaturvedi	Village : Bilari, P.O. Baraiya (Atrauliya, Azamgarh=223223.

List of Governing Body members

	Name	Post	Address
01	Runu Chakravarty	Chairperson	D- 156/6, DLF, Dilshad Plaza, Dilshad extension 2, Bhapura, Gaziabad, UP.
02	Ram Singh Bisht	Vice Cperson	Vill. Buribana, PO Kasiyalekh, Dist. Nainital, UA
03	Jashodhara Dasgupta	Secretary	157, Anupam Apartments, Opp. Saket, New Delhi
04	Satish Kumar Singh	Treasurer	A/105/1, Pariavaran Complex, Saidullajab, New Delhi-30
05	Dr. Ancilla	Member	Nazareth Hospital, Mokama, Bihar
06	Rama Kant Rai	Member	Khargapur, Gomti Nagar, Lucknow
07	Usha Varkey	Member	392, Vikas Nagar, Lakhanpur, Kanpur, U.P.
08	Utkarsh Kumar Sinha	Member	2/204, Vivek Khand, Gomtinagar, Lucknow
09	Shahira Naim	Member	Green Villa, Picnic Spot Rd , Khurramnagar ,Lko

Financial Summary
2009-2010

Liabilities

Capital fund	204,243.68
Unutilized Grant	9,187,824.02
Other Liabilities	275,687.05
Total:	<u>9,667,754.75</u>

Assets

Fixed Asset	13,205.00
Cash & Bank balances	9,525,066.75
Funds receivable	-
Securities & Advances	129,483.00
Total:	<u>9,667,754.75</u>

INCOME & EXPENDITURE

Expenditure

WHRAP Project-ARROW	1,123,882.98
Promoting violence free life for women- Oxfam	1,447,458.00
Youth for change- DFPA	3,822,572.10
Supporting the Fight Against Maternal Mortality- DFPA MHA	129,525.00
Tracing Pharmaceutical study -University of Edinburgh	165,057.14
Men gender equality policy project- Instituto Promundo	195,668.50
Voices for women's health and rights- AJWS	1,047,589.00
Negotiating Rights - IDRC	3,758,325.00
Promoting Gender equality & women Health - THP	447,357.00
Voices from the Ground (CRR)	1,392,547.48
Development and lead Public Advo. Strategies(CRR-CHSJ)	120,518.00
South Asia Gender Conference - KIT	21465.00
Capacity Building on advocacy - UW	249,068.00
Working with Men & Boy for Gender Equality & reducing gender based violence (UN Trust)- Instituto Promundo	2,285,153.50
ICPD+ 15 Civil Society Review - IPPF	803.00
Promoting violence free life for women- GFW	190,093.00
Unutilized grant	9,187,824.02
Society expenses	125,194.50
Excess of Income over Expenditure	6,612.50
Total:	<u>25,716,713.72</u>

Income

Unutilized grant brought forward	3,872,709.37
Project Grant Received	21,712,197.35
Donation	11,924.00
Project Grant Receivable	-
Bank Interest	25,790.00
Consultancy	94,093.00